



SANSHRI MANAGEMENT SERVICES PVT LTD .

With experienced professionals at helm. We deliver maximum effectiveness and efficiency to clients' businesses while working to our maximum potential and catering to the manpower needs across all verticals and industries.

SANSHRI MANagements group of professionals from varied industries having vast Technical & Managerial experience, an end-to-end HR solutions company with a focus on IT staffing to client organizations.

we are committed to deliver quality in every element of our search. Our people, our process & our database of proven & emerging talent. In the process of helping our organizations in achieving the goals in most efficient and cost-effective manner, our services are competitively priced and are aligned to the Industry standards.





Ø **General Staffing:-**Employers understand that temporary staffing provides them the flexibility to reconcile with the changing demands of the business. It can also be adapted to the seasonal nature of business and countering business uncertainties

Ø **Permanent Recruitment:-**As a corporate partner to clients, we source qualified professionals to help enhance the client's human capital on the one hand, and on the other, we help individuals optimize their career choices. With our extensive local network and fully digitalized sourcing approach, we source the best candidate for any role.

Ø **Outsourcing:-**Our outsourcing "managed staffing" program engage in client KPIs that are critical for them. We design unique solutions to help our clients become more competitive by sizing adequately and helping them make the most from a productive and efficient flexible workforce.

TO CLIENTS

To acquire the potential talented candidates for their esteemed organization.
Leveraging – employment relationship between the client, employee and sanshri mgmt.

Manage HR, Administration and regulatory compliances with better licensing with law enforcement bodies.

Option of Absorption on completion of the assignment.

TO CANDIDATES

Proper guidance would lead them to the path of success.

Try to help them identify capabilities.

Channelling their efforts to achieve their desired goal.

SANSHRI Management offers a spectrum of services

Recruitment Solutions

Staffing Solutions

Talent Acquisition

Payroll Management

BPO Services

Training and Developments



Recruitment Solutions:

We aim to build long term relationships with our clients and candidates. The one emotion that has kept us going successfully is our commitment and dedication towards the relationships we build. During the talent acquisition process, we become an extension of your internal team – aligning talent strategy with business goals to find, recruit and retain the talent. With our recruitment expertise, we understand what it takes to find and bring the very best talent to your organization

Sanshri Mgmt follows an exhaustive quality program by engaging in integrated staff recruitment and selection processes. We provide updated and precise job descriptions, conduct position analysis and follow standard intensive interview procedures to ensure the best hiring results. Extensive reference checks enable us to select and refer only candidates of the highest caliber that are suited to your needs.

We outsource both fresher & experienced manpower: -



Degree, Diploma Engineers for IT & Non IT.
All types Technical and Non- technical staff
Managerial Staff,
Production Staff
Maintenance Staff
Sales & Marketing Staff, All retails sector staff.
HR & Admin Staff
E-commerce Services staff
Housing keeping Staff
Operator Level Staff.
Other Operational & Security Staff



Staffing Solutions:

The General Staffing solutions division of SANSHRI MGMT is a leading provider of end-to-end solutions in the temporary staffing space. With companies across the verticals laying critical emphasis on their human resources management, temp staffing is a fast catching up trend because it helps improve focus on core / critical activities, can be adapted to the seasonal nature of business, helps counter business uncertainties and demand of scale up and scale down of business.

Talent Management-

We can help with every aspect of the employee life cycle from attracting and retaining great people to developing future leaders. Our talent consultants are on hand to help with a range of issues such as recognizing and retaining talent and performance management.

We offer some required solutions to help you:

- Identify and develop the leadership talent needed for business success

- Attract, select, manage, engage, reward and retain the right talent.

- Improve organizational effectiveness and the efficiency of the HR function.

- Training and engage to drive the right employee behaviors.

We have consultants dedicated to making sure your policies and processes support a culture of high performance where teamwork, accountability, results and recognition are paramount.

Payroll Management:

Payroll processing is an integral part of the corporate world. Whether you are a startup venture or a multinational, effective payroll process is the need of every organization. We have a highly qualified and professional team to assist you at every step. We help you in - reimbursement management, arrear calculation, preparing final settlement of employees, preparing salary MIS reports, managing attendance and leave records, calculation of leave encashment, overtime and generating monthly salary reports etc. We also help you with interim payroll audit. If your employees have any queries related to their salaries, reimbursement or taxes they can get in touch with us and our team would render endless support.

How HR Payroll Solution Benefits you?

- Tax Services & Guarantee
- Payroll Reports & Tax Ease of use
- Accounting Software Integration
- Employee Self-Service & Customer Service
- Mobile Accessibility
- Compensation & Incentives Offered
- Better Business Bureau Ratings
- Better Business Bureau Ratings
- Complaints and some other Additional Benefits (in case of Retirements/Special Cases)



Statutory Compliance

Compliance is an ever- changing landscape that requires expert agility to maneuver, Not to worry, we are the best navigational guides in the industry

Here what you can expect from us:

Access to regional and local expertise
Assured ethical practices with strict timeline adherence
Centralized error free data that is readily available
Professional support during inspection and audits



Adherence to payroll compliance

We take care of your payroll compliance obligations such as the Provident Fund (PF), Employee State Insurance (ESI), Professional Tax (PT) and Labour Welfare Fund (LWF).

Our operational specialists are also industry experts who understand all the intricacies involved in the full and final settlement process. We manage everything from:

Calculating payable days

Leave encashment days/Notice period recovery

Investment proofs and reimbursement claims during final settlements

Other payments/deductions

Consolidated reports on net payable/recoverable, final tax workings, journal voucher etc.



Domestic BPO Services

SANSHRI MANAGEMENT SERVICES PVT LTD inaugurated its domestic BPO operations in 2022 - 23 specializing in sales, insurance, and loans. With a dedicated team of 10 to 12 skilled professionals, we prioritize delivering top-notch services within the domestic market.

Commitment to Excellence

Our experienced professionals ensure maximum efficiency in delivering specialized BPO services. We are committed to catering to the specific needs of our clients, ensuring effectiveness and adherence to industry standards.

Services Offered

Sales Support: Implementing robust sales strategies and ensuring customer-centric approaches for enhanced sales performance.

Insurance Services: Proficiently managing insurance processes, ensuring seamless customer experiences and accurate service delivery.

Loan Processing: Expert handling of loan processes, ensuring timeliness and precision in service provision.



Client-Centric Approach

Our commitment extends to our client's and candidate's success:

Client Engagement: Acquiring talented candidates, managing HR and regulatory compliances, offering absorption options upon assignment completion.

Candidate Empowerment: Guiding candidates towards success, identifying capabilities, and channelling efforts for goal achievement.

Spectrum of Services

Focused on delivering specialized BPO services:

Sales, Insurance, & Loans: Expertise in these domains, guaranteeing quality and efficiency in service delivery.

Key Advantages

By partnering with us, clients benefit from:

Specialized Expertise: Tailored services focusing solely on sales, insurance, and loans within the domestic market.

Efficiency & Precision: Ensuring accurate and prompt services due to our dedicated focus on specific BPO sectors.





SANSHRI MANAGEMENT SERVICES PVT LTD .

KEY TAKEAWAYS BY HIRING OUR SERVICES:

Recruit / replace the manpower as per guidelines of client.

Issue Offer/ Appointment letters to the selected candidates after proper verification of documents and credentials of the candidate.

Our high-value approach enables you swiftly and cost effectively to choose the right candidates perfectly customized to your immediate needs.

We have also tied up with the reputed Engineering Colleges in different states of the country for fresher candidates by the campus drive.

We also have a highly experienced team of consultant those well versed with the Manufacturing/Service Industry.

No headache of statutory compliance, conciliation issues & wagesalary management.

Payment to the workmen and staff in the specified time as per the Payment of Wages Act.

Employee Grievance handled as per the grievance mechanism procedure.

Low Attrition.

Multi-Cultural Staffs (Mixed Manpower).

"Bringing people together gives them a stronger sense of belonging, so we create many different opportunities for people to socialize and come together in a different environment. They bond over hobbies, chat about their days, or even compare differences, highlighting how diverse the Spotify family is. We like to think of the social team as the foundation of bridge building – we help facilitate relationships that will lead to excellent collaboration."



SANSHRI MANAGEMENT SERVICES PVT LTD .

Contact Us:

We are here to answer any questions you may have about our organization & deliverables. Reach out to us and we will respond to your queries as soon as possible.

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